

**DISCLOSURE BY NON-ELECTED PUBLIC EMPLOYEE
OF INCIDENTAL HOSPITALITY AT AN EVENT
SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(3)(b).**

	PUBLIC EMPLOYEE INFORMATION
Name of non-elected public employee:	Adam Couturier
Title/ Position	Community Relations and Marketing Manager
Agency/ Department	MassTech
Agency address:	75 North Drive Westborough, MA 01581
Office phone:	508 8700312 X251
Office e-mail:	vazehgoo@masstech.org
Write an X to confirm each statement.	I am filing this disclosure because: X__ My attendance at an event will serve a legitimate public purpose, i.e., it will promote the interests of the Commonwealth, a county or a municipality; and X__ A non-public entity (but not a lobbyist) has offered to pay or waive expenses worth \$50 or more related to the event.
	EVENT ATTENDED
Describe the event that you will attend.	GBMP Northeast Lean Conference
Describe your participation in the event.	Attendee & exhibitor
Date, time and location of event.	October 6 th & 7 th , 2021, Springfield MA

Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	Connect with manufacturers and promote CAM programs with a large number of people in the advanced manufacturing industry.
	EXPENSES RELATED TO INCIDENTAL HOSPITALITY
Identify the person or organization that offered to reimburse, pay or waive expenses.	Lela Glikes Programs, Communications & Conference Manager
Address of person or organization.	LGlikes@gbmp.org
Provide information in as much detail as possible:	<i>Itemization and explanation of amounts offered:</i>
Transportation within the Commonwealth:	<i>Air, train, bus, and taxi fare and rental car hire, etc.</i>
Meals:	<i>Breakfast, lunch, dinner, special events.</i>
Admission:	<i>Admission, tickets, etc.</i> <i>Complimentary conference admission tickets</i> \$750
Other (please list):	<i>Refreshment, entertainment, materials, etc.</i>
Total:	\$750
Employee signature:	Adam Couturier
Date:	Oct. 4 th 2021

SEE NEXT PAGE FOR DETERMINATION BY APPOINTING AUTHORITY

DETERMINATION BY APPOINTING AUTHORITY

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Christine Nolan
Title/ Position:	Director, MA Center for Advanced Manufacturing ("CAM")
Agency/ Department	Massachusetts Technology Collaborative
Agency Address:	75 North Drive Westborough, MA 01581-3335
Office Phone:	508.870.0312 x278
Office E-mail:	Nolan@masstech.org
Employee who filed the disclosure:	Adam Couturier
	DETERMINATION
To give approval, check off both statements.	Upon consideration of the facts disclosed by the employee above, I find that: ☒ The employee's attendance at the event will serve a legitimate public purpose i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND ☒ Such public purpose outweighs any special non-work related benefit to the employee or the person paying or waiving expenses related to the event.
Reason that the employee's travel or attendance will serve a legitimate public purpose:	By attending the conference, Adam will have the opportunity to promote CAM programs and connect with people in the industry.
Appointing Authority signature:	Christine Nolan
Date:	10/4/21

Attach additional pages if necessary.

The appointing authority should maintain the disclosure as a public record and give a copy of any signed determination to the employee.